

STATE CONTROLLER'S OFFICE
PERSONNEL/PAYROLL SERVICES DIVISION
P. O. BOX 942850
Sacramento, CA 94250-5878

DATE: May 11, 2012 LEAVE ACCOUNTING LETTER #12-008
(Civil Service Only)

TO: All Agencies in the California Leave Accounting System (CLAS)

FROM: Lisa Crowe, Chief
Personnel/Payroll Services Division

RE: **LEAVE ACCOUNTING TRAINING FALL 2012 SEMESTER ENROLLMENT**

This memo provides the latest information regarding the State Controller's Office (SCO), Personnel/Payroll Services Division's California Leave Accounting System (CLAS) training classes for September through December 2012. Due to the transition to MyCalPAYS as well as decreased enrollment in the CLAS training, we will be discontinuing the CLAS Initial and Refresher classes following the completion of the Fall semester. The Fall 2012 semester will be the final semester these classes will be offered by the State Controller's Office.

TRAINING ENROLLMENT

Enrollment priority will be given to new Personnel Specialists who meet class prerequisites. We are aware that circumstances may exist that necessitate enrollment for specialists who do not meet these requirements or for employees such as Office Technicians (OT) or Staff Services Analysts (SSA). When enrolling employees in classifications other than Personnel Specialists (e.g., OT, SSA), please contact the appropriate instructor who will work with you to accommodate your needs.

On Monday, May 21, 2012, a Needs Assessment form will be electronically distributed to all CLAS agencies. To create an equitable process for all agencies, we request that the agency Training Coordinator complete the form and return it no earlier than 8:00 a.m. on Wednesday, June 06, 2012, and no later than the close of business on Wednesday, June 13, 2012. Please return the form to the SCO Training Administrator at ppsdtraining@sco.ca.gov or via fax at (916) 324-7293. Please note that no phone calls will be accepted in lieu of this procedure.

By Friday, July 20, 2012, the CLAS Fall 2012 Training Schedule will be published via electronic mail. On Monday, July 30, 2012, the SCO Training Administrator will begin contacting each agency Training Coordinator in the order that the Needs Assessment forms were received.

When selecting a location for the CLAS Refresher Training, please indicate the nearest city for which your agency will authorize travel funds and to which the trainees will be able to travel. If there are no cities that meet these criteria, refer to the 'Consultations/Special Requests' section of this letter. Our training sites are ADA accessible.

CONFIRMATION OF ENROLLMENT

Each scheduled enrollee and the agency Training Coordinator will receive an electronic mail confirmation letter approximately 30 days prior to the class date. This letter will contain important enrollment information including class dates, duration of the class, time and location.

CANCELLATION REQUIREMENTS

To cancel an enrollee, contact the SCO Training Administrator at (916) 322-0683, via e-mail at ppsctraining@sco.ca.gov, or via the California Relay Service at (800) 735-2929 (TTY) no later than two weeks before the class. It is important that the “two weeks before” guideline be followed so that other employees have an opportunity to enroll in the vacated spot.

SPECIAL NOTE ON COST

The CLAS training services offered **do not** include a \$100 late cancellation/no-show fee, nor a \$25 charge per trainee for classes held outside of Sacramento. These fee policies apply only to Statewide Training services (e.g., Workers’ Compensation Documentation, PAR Documentation, Salary Determinations).

ENROLLMENT SUBSTITUTIONS

Only Personnel Specialists who meet the prerequisites are allowed to substitute for a specialist/technician who is unable to attend the program. When substituting other than Personnel Specialists (e.g., OT, SSA), please contact the appropriate instructor for approval.

COURSE REQUIREMENTS

Prerequisites ensure that each trainee succeeds in comprehending the subject matter offered in the class. A trainee who lacks the required experience may have difficulty with the material and detract from the class. Therefore, if a trainee is unable to maintain the pace of the session, the instructor may request that he/she return to his/her agency.

CONSULTATIONS/SPECIAL REQUESTS

If your agency requires a consultation or has a special training request, contact the Leave Accounting Liaison Unit at (916) 327-0756.

COURSE DESCRIPTIONS AND PREREQUISITES

CLAS Initial Training (3 Days)

THIS COURSE IS ONLY OFFERED IN SACRAMENTO AT THE STATE CONTROLLER'S OFFICE.

CLAS Initial Training is a “hands-on” training program that covers the fundamentals of the CLAS and is recommended for all new CLAS users. Trainees will access the CLAS Training Database and, through the use of various exercises, will learn how to access, navigate, and update the CLAS.

Prerequisites

Must have a minimum of three months personnel/payroll experience and basic knowledge of leave benefit rules and Employment History transactions.

CLAS Refresher Training (1 Day)

CLAS Refresher Training covers a brief review of CLAS fundamentals with the primary focus involving the more advanced processes, such as Leave System Eligibility and Temporary Separations.

Prerequisites

Must have either attended the CLAS Initial Training class, or have a minimum of six months of CLAS experience and knowledge of leave benefit rules and Employment History transactions.

Should you have any questions regarding this letter, please contact the Leave Accounting Liaison Unit at (916) 327-0756.

LC:SMH:CLAS